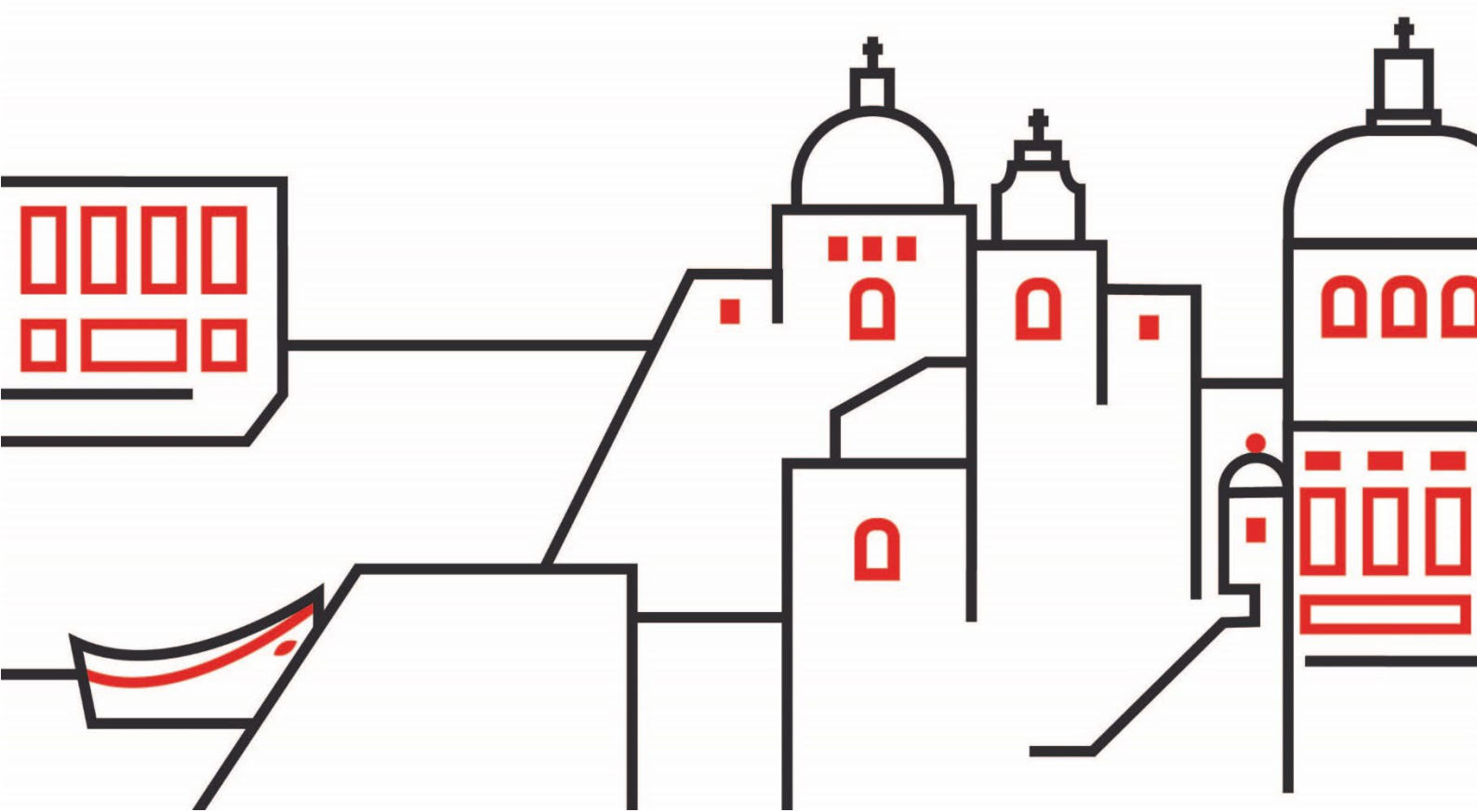


Fact Sheet

 identita.gov.mt



On 8 January, the Government launched a new Malta Labour Migration Policy for public consultation, which ended on 9 February. The goal of this policy is to update and strengthen Malta's approach to labour migration, keeping in mind the country's current and future economic and social needs.

This new policy focuses on placing the worker at the centre. It aims to create a fair balance between efficiently addressing real labour market demands for third-country nationals and ensuring the protection of workers' rights, while also supporting wider social goals.

In 2025, several measures outlined in the policy will start being put into action, with five additional measures being rolled out gradually.

The first set of measures will begin on 1 August, while the rest will follow in October.

The following measures related to Identità's application processes will start being implemented from 1 August:

Vacancy requirements before hiring Third-Country Nationals

Effective from 1st of August 2025, before applying for the employment of new TCNs who are either still abroad or applying for their first single work permit whilst physically in Malta, employers must:

- Advertise the job vacancy for a minimum of three (3) weeks within the two (2) months before the complete submission of the application on an appropriate local media platform. The advertisement must clearly include the full date of publication.
- Non-compliance with the vacancy requirement will render the application ineligible.

Exemptions to the Vacancy Requirement

- Minimum Two-Week Advertisement Required:
 - TCNs eligible under the Key Employment Initiative, Specialist Employment Initiative, Blue Card Directive, or the Skilled Occupation List must advertise the vacancy for two weeks within the two months before the complete submission of the application, on an appropriate local media platform.
- Full Exemptions:
 - Jobs in the health sector and in the care of persons with disabilities or the elderly.
 - Student workers recognised under Subsidiary Legislation 212.18 and those in structured work placements from accredited institutions.
 - Applications recommended by Malta Enterprise, Civil Aviation Directorate, Gaming Malta, or other relevant authorities.
 - Sportspersons.

Important Deadlines

- From 1st of August 2025: Employers must show that a job advert has been active for the required duration (3 or 2 weeks) within the previous 2 months.

Updated Residence Permit application fees

Effective 1 August 2025, Residence Permit application fees will be revised as follows:

Application Type	New Fee (€)
First-time Single Permit	600
Permit Renewal (per year)	150
Change of Employer	600
Change of Designation	300

In the case of a transfer of business, the same fee for a Change of Employer applies.

For health sector occupations and roles involving elderly and disability care, all fees will be set at €150. Any other fees currently below this threshold will remain unchanged.

The full list of fees related to Identità applications will be published through a legal notice in due course.

New salary thresholds for the KEI and SEI

The revised salary thresholds for the KEI and SEI are the following:

- KEI: an annual gross salary of at least €45,000 per annum;
- SEI: an annual gross salary of at least €30,000 per annum;

Extension of the grace period for terminated TCN workers

A legislative amendment to Subsidiary Legislation 217.17 will introduce a grace period for Single Permit holders whose employment is terminated:

- Initial grace period: 30 days to remain in Malta and seek new employment.

- Possible extension: An additional 30 days (up to 60 total), subject to proof of financial self-sufficiency.

This change is intended to support workforce retention and reduce the administrative burden of new applications. This revised grace period will be granted for terminations effected from 1st August 2025.
