



EXPATRIATES UNIT

CHECKLIST FOR CHANGE IN EMPLOYER - SINGLE PERMIT

Applicants would need to submit the below documentation, by uploading them on the Online Portal.

The original of every document uploaded on the Online Portal during the Application Process must be presented at the time of the biometrics appointment.

Third-country nationals are expected to always carry their valid passport and residence card.

01 Residence Application Form – CEA Form C3 - Change in Employer – click on Generate Form. Employer, Applicant (third-country national) and Landlord must sign the applicable sections, as indicated on the form;

02 Identification Documents – Passport and Residence Card – A copy of the applicant's passport bio-page & a front and back copy of the Residence Card;

03 Work Contract - Work employment contract signed by both the applicant and the employer. The basic wage and the duration of employment should be included in the contract, in line with DIER regulations.

- When an employee will be operating vehicles, the employer must indicate the type of vehicle that the applicant is being offered employment to operate, including the number of sitting passengers, driver capacity, and wheelchair users' capacity as shown in the vehicle's logbook;
- In case of mergers/ takeovers/ transfers of business: The change of employer/ ownership of business declaration form will be required;

04 Position Description - Position description, according to template provided should be filled and signed by both the employer and the applicant. Details provided in this form should correspond with the work contract.

- Sports Category Employment: Applicants working within the Sports Industry are required to submit an employment contract which is endorsed by the respective sports association, confirming that the employment is in conformity with the association's regulations and affirming the employment contract
- In case of mergers/ takeovers/ transfers of business: MBR certificates/ proof that businesses share a common shareholder/director or sales agreement.

05 Declaration of Suitability – Jobsplus' Declaration of Suitability should be fully filled and signed by the employer;

- In case of mergers/ takeovers/ transfers of business: A covering letter stating the conditions of employment and reason behind such change;

06 Property Lease or Purchase Agreement – Lease or purchase agreement of property which clearly indicates applicant's name as the lessee or purchaser (as applicable).

A lease agreement is to include the start and end date.

- Applicants who will be residing in a Hotel / Guest house as their main residency should fill in the Keeper's Declaration Form
- Applicants who will be provided with free accommodation should fill the Declaration of Accommodation;

07 Housing Authority Approval – Approval letter/e-mail issued by the Housing Authority, confirming that either the listed premises contract has been renewed or that a new registration of the property has been vetted and approved. This requirement is in line with Article 4 of Subsidiary Legislation 604 of the Laws of Malta;

08 Lease Agreement Professional Attestation Form (provided on Identità's website) – To be filled and signed by the landlord and also filled and officially stamped by a lawyer/notary /legal procurator. *(Only applicable in case of a change of address)*

09 Health Screening - Health Screening Approval email sent to the applicant/employer by IDCU. Requirements for Health Screening may be found on:

https://hpd.gov.mt/idcu/health_screening_for_renewal_of_work_permit ;

10 Health Insurance Policy or Evidence of Healthcare Entitlement - The applicant must submit one of the following:

a. Health Insurance Policy – A valid health insurance policy with a minimum coverage limit of €100,000, providing medical treatment, including outpatient treatment and hospitalisation coverage in Malta and, if necessary, in other European countries. The insurance policy must cover the entire period being applied for. Travel insurance will not be accepted.

OR

b. Evidence of Healthcare Entitlement – Evidence confirming that the applicant has accumulated sufficient social security contributions to be entitled to healthcare in Malta.

Evidence may include:

FS3 forms covering the applicable contribution period;

and

an FS3 relating to one of the preceding two years, or payslips where the relevant FS3 is not yet available.

11 Driving Licence (if applicable) - Driving licence issued by Malta or another Member State of the European Union for applicants operating light passenger transport vehicles (LPTVs).

Applicants who will not be operating LPTVs but operating other vehicles are to present the Driving Licence issued to the applicant by the competent authority from the country of origin
as per S.L. 65.18;

12 Additional Documents -

- a. **Catering Industry:** a copy of the Food handlers certificate.
- b. **Security Officers:** a copy of the Security Tag and the Police License.
- c. **Electricians:** A copy of the electrician license issued by the Maltese authorities;
- d. **Nursing and Midwifery:** Council for Nurses and Midwives Maltese Certificate;
- e. **Tourism and Hospitality:** Full Skills Pass Certification;

13 Other Documents - Any other applicable document requested by Identità.